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2006 ORGANIZATIONAL ASSESSMENT SURVEY UPDATE

ALCOAST 49/06 announced the administration period for the 2006 Coast Guard Organizational Assessment Survey (OAS). We are now over two-thirds of the way through the period, with a 37% response rate (Active Duty 42%, Civilian 32%, and Selected Reservist 17%). This is slightly above our response rate to date for our previous two surveys. However, as we enter the last 30 days of the survey availability, I urge everyone who hasn't to take the time to participate. This is the opportunity to have your voice heard.

The United States Office of Personnel Management (OPM) will collect and store the survey data. Individual responses will be combined with others to create summary reports. All responses are confidential; no one in the Coast Guard will have access to individual responses. The OAS is available at <http://www.uscg.mil/oas>. All active duty, selected reserve, and civilian employees (civil service and NAF) may complete the OAS. Only members undergoing recruit training, Academy cadets, and OCS candidates should not complete the OAS.

The OAS results will provide insight and perspective on, and to, virtually every level and segment of the Coast Guard. The 2002/2004 results remain a valuable source of information. We will now have three data points on the work environment. The ability to measure results over time and improve is critical to maximizing our success as an organization and making our work environment the best it can be. The OAS is a driving force in developing performance measures in the Coast Guard.

Your involvement is critical to the success of the 2006 OAS in providing meaningful feedback that can be effectively used to make constructive improvements. I ask for your proactive support and participation.

Preliminary results of the 2006 OAS will be available at the upcoming May Flag/SES Conference.

Regards,

RADM Kenneth T. Venuto
Ken Venuto

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